

Talent Pipeline Management Quarterly Report Manufacturing Collaborative

Position:

Machine Operator

TOTAL NUMBER OF POSITIONS AVAILABLE: **35+**

ESTIMATED HIRING NEED:

8/21 – 8/23

What is our goal:

COLLABORATIVE START DATE:

JUNE 2021

- Build a sustainable talent pipeline to fill critical-need positions
- Upskill existing employees
- Increase retention
- Reduce onboarding costs for employers and individuals

Collaborative members:

zehnder



Training entities:



Entry-level key hiring requirements:

- Maintain a healthy/safe/secure work environment
- Ability to apply math and reading skills to a project
- Reliable transportation
- Punctuality
- Flexibility to work weekends
- Communication Skills

Timeline:

● 2021 Quarter 4

- Executed additional training entity agreements to achieve TPM scale
- Reconvened collaborative to present findings and proposed plan
- Added new member to collaborative

★ 2022 Quarter 1

- Organized tours and meetings between TPM Collaborative employers and job seekers that are enrolled in training partner programs
- Continue to assist TPM Collaborative Employers interview and place job seekers in relevant internships and/or employment