

Dr. Latise Hairston Bio



Dr. Latise Hairston is a dynamic, accomplished, certified Diversity, Equity & Inclusion Strategist respected for delivering a consistent creative vision based on data-driven decision making. She has a proven track record of effectively designing and managing large-scale culture transformation projects overseeing the entire implementation cycle. Latise is known as a motivational, influential thought leader and collaborator who is a life-long learner.

Latise advocates for all human beings (especially for those disenfranchised) and influences systems to create practices, policies, and cultures that respect individuality and focus on diversity, equity, inclusion, and justice.

With over 20 years of leadership experience, Latise has counseled and coached hundreds of individuals, leaders, and organizations in the government, non-profit, and corporate sectors. She designs, manages, and facilitates enterprise-wide innovative solutions around strategic planning, change management, and leadership. Latise has experience leading Diversity, Equity, and Inclusion strategic plans and implementation, including within a multi-billion-dollar hospitality organization and a Global NGO operating in 60 countries.

Latise is the Founder and Chief Impact Officer of HOPE, LLC and an adjunct faculty member at Medaille College and Fielding University. Latise holds an M.S. in Counseling, M.S. in Creativity and Change Leadership, and a Ph.D. in Leadership and Policy (concentration- Organizational Behavior). Latise is a certified coach and diversity professional and a published researcher.

When not working, Latise enjoys traveling and spending time with family.