



**Ekuia Mends-Aidoo** serves as the Chief Equity & Inclusion Officer for Evergreen Health. She has over 13 years of experience working with municipal government, non-profit and healthcare organizations. She has been responsible for implementing Evergreen Health's Three-Year Racial Equity Action Plan and Health Equity Taskforce. She also creates equitable policies, communications and programs that align with organizational strategic goals and vision, especially in diverse and underserved populations. She has been instrumental in shaping workplace cultures with an emphasis on maintaining employee engagement through strategic analytics and program design.

Mends-Aidoo is the Principal Consultant for Clementine Gold Group, a consulting firm specializing in diversity, equity, inclusion and community engagement. She has extensive management experience with a focus on creating effective teams. Building relationships with employees and advocating for equitable support and change is a major highlight of her work. A 2014 graduate of Leadership Buffalo's Rising Leaders, Mends-Aidoo is also a member of the Buffalo Urban League Young Professionals and the Emerging Philanthropists of Color.

Ekuia earned a bachelor's in exercise science and health & wellness from the University at Buffalo and a master's degree in public administration from Hilbert College. Most recently Ekuia earned a certification as a Cornell Certified Diversity Professional (CCDP) from Cornell's ILR School. In 2020, Ekuia was recognized with Buffalo Business First's inaugural I.D.E.A Award (Inclusion, Diversity, Equity, Awareness) highlighting her work in the diversity and inclusion space. Originally from Syracuse, NY, she moved to Buffalo in 2004. To both practice self-care and increase her understanding of and respect for different cultures and life perspectives, Mends-Aidoo enjoys international travel.