YOUR PATH TO A CAREER AT Zehnder Rittling

Zehnder Rittling is a leading manufacturer of energy-efficient indoor heating and cooling solutions.

Your path to growth
Here’s where you can go in less than five years.

$15.00/hr. - $20.00+/hr.

Your path to beginning
You must be 18+ years old* and have the ability to:
• Read and take direction in English

*No high school or college certificate is necessary

Your path to new possibilities
Enjoy benefits that can improve your entire life.

Physical Requirements
• Lift up to 50 pounds
• Stand and work for 10 hours
• Use small hand and power tools

Your path to getting started
Fill out an application at Zehnder-rittling.com/careers/

For more career information and resources visit thepartnership.org/initiatives/employ-buffalo-niagara/

Job title
Manufacturing Support

Hourly pay
$15.00+/

Description
Using tools and operations to build heating and cooling products, you can help bring comfort to thousands of spaces—every day.

<table>
<thead>
<tr>
<th>Job title</th>
<th>Hourly pay</th>
<th>Description</th>
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<tbody>
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<td>Manufacturing Support</td>
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<tr>
<td>Machine Operator</td>
<td>$16.00/hr.</td>
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<tr>
<td>Production Lead</td>
<td>$17.00/hr.</td>
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<td>Product Design</td>
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