TALENT PIPELINE MANAGEMENT QUARTERLY REPORT
MANUFACTURING COLLABORATIVE

WHAT IS OUR GOAL:

- Build a sustainable talent pipeline to fill critical need positions
- Upskill existing employees
- Increase retention
- Reduce onboarding costs for employers and individuals

POSITION:

**Machine Operator**

*Total Number of Positions to be Filled: 35*

MANUFACTURING COLLABORATIVE MEMBERS:

- TAPECON
- Zehnder
- SOPARK

TRAINING ENTITIES:

TBD

ENTRY LEVEL KEY HIRING REQUIREMENTS:

- Maintain a health/safe/secure work environment
- Ability to apply reading and math skills to a project
- Reliable transportation
- Punctuality
- Flexibility to work weekends
- Communication skills

TIMELINE:

**2021 Quarter 2**

- Assemble Collaborative for Initial Group Meeting
- One-on-One meetings with collaborative champion

**2021 Quarter 3**

- BNP meets with CBOs to fill needs and drafts a plan for collaborative
- Reconvne Collaborative to present findings and proposed plan