

TALENT PIPELINE MANAGEMENT QUARTERLY REPORT MANUFACTURING COLLABORATIVE

WHAT IS OUR GOAL:

- ✓ Build a sustainable talent pipeline to fill critical need positions
- ✓ Upskill existing employees
- ✓ Increase retention
- ✓ Reduce onboarding costs for employers and individuals

POSITION:

Machine Operator

Total Number of Positions to be Filled: 35

MANUFACTURING COLLABORATIVE MEMBERS:



TRAINING ENTITIES:

TBD

ENTRY LEVEL KEY HIRING REQUIREMENTS:

- Maintain a health/safe/secure work environment
- Ability to apply reading and math skills to a project
- Reliable transportation
- Punctuality
- Flexibility to work weekends
- Communication skills

TIMELINE:

2021
Quarter 2



- Assemble Collaborative for Initial Group Meeting
- One-on-One meetings with collaborative champion

2021
Quarter 3



- BNP meets with CBOs to fill needs and drafts a plan for collaborative
- Reconvene Collaborative to present findings and proposed plan