

Kevin J. Clarke is a highly accomplished International Senior Executive and thought leader who has led high performance global organizations with up to 15,000 employees. These organizations had sales in excess of \$2 B with manufacturing facilities across diverse industries in the U.S., Canada, India, China, Indonesia, Bangladesh and Latin America.

Kevin has a proven track record in large complex operational turnarounds and cultural transformations, engaging and empowering employees. client relations and new technology implementations. His key areas of expertise include business restructuring, strategic planning, new business ventures and International business projects.

Kevin recently retired as Chairman of the Board and CEO of Niko Resources Ltd, Calgary, Alberta, Canada. Niko is an Oil and Gas exploration company with primary assets in India and other parts of Asia. Prior to that he was President and CEO of Catalyst Paper, Group President for Quebecor World and in both cases successfully led those organizations through complex restructuring and operational turn arounds.

Kevin is a nationally known manufacturing consultant that regularly consults with large organizations facing challenging issues, merger and acquisition opportunities and or state of the art technology implementations. He is a strong supporter of empowered work teams and his Productive Office Design concept have been implemented successfully across businesses throughout North America. His articles and business opinions have been featured in many nationally recognized magazines and newspapers and he speaks frequently to management groups and organizations on his unique Operating Philosophy.

Mr. Clarke has been an active contributor and Board member for Western New York organizations. He is a past member of the Board of Directors for the Buffalo Niagara Partnership where he served as manufacturing Chairman and Vice Chair of the organization. He served as Chairman of the Erie County Development Agency, Chair for Books for Kid's, Chairman of the NCAA Buffalo basketball tournament 2004, Board Member of the Olmsted Center for Sight and numerous other organizations.

Mr. Clarke has received numerous business and civic awards, including the Niagara University Dean and Dunleavy Awards for distinguished alumni, the Printing Executive of the year award by the Printing and Imaging Association of New York State and the 2001 Outstanding Citizen award by the Buffalo News, The Chairman's Award from the Buffalo Niagara Partnership and the Igniting ideas Award by the University of Buffalo and the World Connect Citation award to mention just a few.

Mr. Clarke graduated from Niagara University in 1973 with a B.S. in Logistics and Transportation and is currently on the Board of Trustees and serves on its executive committee. Kevin and his wife Kathryn reside in East Amherst, New York. They have three grown children. Kevin claims his grandfather title to his eight grandchildren to be his biggest privilege, honor and achievement.