BNP Diversity, Equity & Inclusion Symposium

6th Annual

2023

Welcome

Keynote Address



Elevating Your D&I Impact in the Workplace Sandra Quince CEO, Paradigm for Parity | Bank of America Leader on Loan

Sandra Quince will provide practical solutions that can be implemented to help alleviate some of the most pressing diversity and inclusion challenges facing corporate and non-profit sectors.

Break

Microlearning Session Track 1

- A: Panel: DEI Successes and Challenges at Work
- **B: Maintaining Momentum in the Face of D&I Fatigue**
- C: Qualities of an Inclusive Leader
- D: LGBTQIA+ in the Workplace
- E: Mitigating Barriers to Upskilling Underserved Populations

Break

Microlearning Session Track 2

- A: Hiring and Retention Panel: Engage Diverse Candidates and Build a Culture of Inclusivity
- B: DEI Data Matters: How to Collect & Interpret Relevant Data
- C: Developing DEI Resources: Where Hello Can Take You
- D: Procurement: Expanding Business Opportunities for Minority-Owned Businesses
- E: 2022 DEI Community Assessment: What We Learned

Final Fifteen: Insights and Actions

12:15 PM

10:00 AM

9:45 AM

11:00 AM

11:15 AM

8:4<u>5 AM</u>

8:30 AM