YOUR PATH TO A CAREER AT

West Herr
Automotive Group

West Herr stives to be the auto dealer of choice for its customers, the employer of choice for its co-workers and a model of integrity and excellence for its industry and WNY community.

Your path to growth
Here's where you can go in 5+ years.

$16-18/hr. - $80k/yr.

Your path to new possibilities
Enjoy benefits that can improve your entire life.

Your path to getting started

Fill out an application at www.westherrjobs.com

For more career information and resources visit thepartnership.org/initiatives/employ-buffalo-niagara/

Job title
Apprentice Technician

Hourly pay
$16-18/hr.

Description
Use technical skills to perform maintenance and repairs for internal, fleet and customer vehicles.

Starting full time positions earn over $50,000 annually. Potential pay rates and annual compensation based on industry experience.

<table>
<thead>
<tr>
<th>Job title</th>
<th>Hourly pay</th>
<th>Annual Salary</th>
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</thead>
<tbody>
<tr>
<td>Apprentice Technician</td>
<td>$16-18/hr.</td>
<td>$80k - $150k</td>
</tr>
<tr>
<td>Express Technician</td>
<td>$18-20/hr.</td>
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<tr>
<td>Main Shop Factory Certified Technician</td>
<td>$20-30/hr.</td>
<td></td>
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<tr>
<td>Team Leader Mentor Technician</td>
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</table>

- Valid driver's license and acceptable motor vehicle record
- Ability to adapt to a changing work environment
- Willingness to learn new skills
- Commitment to industry safety standards and quality repairs

- Medical, dental and vision insurance
- Competitive wages and opportunities for advancement
- Guaranteed training salary and continued training opportunities
- 401k with employer match
- Air conditioning in shop

$16-18/hr.
1-2 years
Apprentice Technician

$18-$20/hr.
1-2 years
Express Technician

$20-$30/hr.
1-2 years
Main Shop Factory Certified Technician

$80k - $150k Annual Salary
Team Leader Mentor Technician

Starting full time positions earn over $50,000 annually. Potential pay rates and annual compensation based on industry experience.

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November 2022