# Talent Pipeline Management Quarterly Report The Caring Economy Collaborative

### **Position:**

**Direct Support Professional** 

TOTAL NUMBER OF POSITIONS AVAILABLE: 500

ESTIMATED HIRING NEED:

6/22 - 6/23

#### **Collaborative members:**



**Training entities:** 



## Entry-level key hiring requirements:

- Communication Skills
- Flexibility
- Documenting
- Empathetic/Caring

## Timeline:

What is our goal:

COLLABORATIVE START DATE: May 2022

**Community Services** 

FOR EVERY1

- Build a sustainable talent pipeline to fill critical-need positions
- Upskill existing employees
- Increase retention
- Reduce onboarding costs for employers and individuals

Attendance/Punctuality

transforming lives

- 18 years of age
- Drivers License
- 2023 Quarter 2
  Met with collaborative to discuss a potential recruiting strategy and advocacy around a standard occupational code for DSPs
  BNP added Buffalo EOC as a training entity
  Collaborative met to review Buffalo EOC training curriculum