

Talent Pipeline Management Quarterly Report

The Caring Economy Collaborative

Position:

Direct Support Professional

TOTAL NUMBER OF POSITIONS AVAILABLE: 500

ESTIMATED HIRING NEED:

6/22 - 6/23

What is our goal:

COLLABORATIVE START DATE: May 2022

- Build a sustainable talent pipeline to fill critical-need positions
- Upskill existing employees
- Increase retention
- Reduce onboarding costs for employers and individuals

Collaborative members:







Training entities:

TBD

Entry-level key hiring requirements:

- Communication Skills
- Flexibility
- Documenting
- Empathetic/Caring

- Attendance/Punctuality
- 18 years of age
- Drivers License

Timeline:

2022 Quarter 2



2022 Quarter 3

- One-on-One meetings with collaborative champion
- Established MOU's

 Met with collaborative to review aggregate data from one-on-one meetings, discuss required v. preferred hiring requirements, reconfirmed current job openings and crossreferenced labor market data