

Talent Pipeline Management Quarterly Report

The Caring Economy Collaborative

Position:

Direct Support Professional

TOTAL NUMBER OF POSITIONS AVAILABLE: 500

ESTIMATED HIRING NEED:

6/22 - 6/23

What is our goal:

COLLABORATIVE START DATE: May 2022

- Build a sustainable talent pipeline to fill critical-need positions
- Upskill existing employees
- Increase retention
- Reduce onboarding costs for employers and individuals

Collaborative members:









Training entities:

TBD

Entry-level key hiring requirements:

- Communication Skills
- Flexibility
- Documenting
- Empathetic/Caring

- Attendance/Punctuality
- 18 years of age
- Drivers License

Timeline:

2022 Quarter 4

- BNP researched and secured funding to organize focus group of candidates uninterested in DSP pathway
- Updated collaborative on proposed plan

2023 Quarter 1

- Collaborative organizing next steps for prospective employee focus group
- BNP is exploring viability of a training partner for **DSPs**
- Added Community Services for Every1 to collaborative