Position: Direct Support Professional

What is our goal:

- Build a sustainable talent pipeline to fill critical-need positions
- Upskill existing employees
- Increase retention
- Reduce onboarding costs for employers and individuals

TOTAL NUMBER OF POSITIONS AVAILABLE: 500

ESTIMATED HIRING NEED: 6/22 – 6/23

COLLABORATIVE START DATE: May 2022

What is our goal:

- Build a sustainable talent pipeline to fill critical-need positions
- Upskill existing employees
- Increase retention
- Reduce onboarding costs for employers and individuals

Collaborative members:

Training entities:

- TBD

Entry-level key hiring requirements:

- Communication Skills
- Flexibility
- Documenting
- Empathetic/Caring
- Attendance/Punctuality
- 18 years of age
- Drivers License

Timeline:

2022 Quarter 3

- Met with collaborative to review aggregate data from one-on-one meetings, discuss required v. preferred hiring requirements, reconfirmed current job openings and cross-referenced labor market data

2022 Quarter 4

- BNP researched and secured funding to organize focus group of candidates uninterested in DSP pathway
- Updated collaborative on proposed plan