

# Talent Pipeline Management Quarterly Report

## The Caring Economy Collaborative

#### **Position:**

**Direct Support Professional** 

TOTAL NUMBER OF POSITIONS AVAILABLE: 500

**ESTIMATED HIRING NEED:** 

6/22 - 6/23

### What is our goal:

**COLLABORATIVE START DATE:** May 2022

- Build a sustainable talent pipeline to fill critical-need positions
- Upskill existing employees
- Increase retention
- Reduce onboarding costs for employers and individuals

## **Collaborative members:**







## **Training entities:**

TBD

### **Entry-level key hiring requirements:**

- Communication Skills
- Flexibility
- Documenting
- Empathetic/Caring

- Attendance/Punctuality
- 18 years of age
- Drivers License

#### Timeline:

#### **2022 Quarter 3**

 Met with collaborative to review aggregate data from one-on-one meetings, discuss required v. preferred hiring requirements, reconfirmed current job openings and crossreferenced labor market data



#### **2022 Quarter 4**

- BNP researched and secured funding to organize focus group of candidates uninterested in DSP pathway
- Updated collaborative on proposed plan