

Talent Pipeline Management Quarterly Report **Manufacturing Collaborative**

Position:

Machine Operator

TOTAL NUMBER OF POSITIONS AVAILABLE: 35+

ESTIMATED HIRING NEED:

8/21 - 8/23

What is our goal:

COLLABORATIVE START DATE: JUNE 2021

- Build a sustainable talent pipeline to fill critical-need positions
- Upskill existing employees
- Increase retention
- Reduce onboarding costs for employers and individuals

Collaborative members:









Training entities:

- The Service Collaborative
- Erie 1 BOCES

Entry-level key hiring requirements:

- Maintain a healthy/safe/secure work environment
- Ability to apply math and reading skills to a project
- Reliable transportation
- Punctuality
- Flexibility to work weekends
- Communication Skills

Timeline:

2022 Quarter 2



🖈 2022 Quarter 3

- Organized tours and meetings between all TPM Collaborative employers and job seekers that are enrolled in training partner programs
- Created multiple opportunities for training entity students to interact with collaborative member employees during the Fall 2022 session, both in a classroom setting and manufacturing floor