What is our goal:

- Build a sustainable talent pipeline to fill critical-need positions
- Upskill existing employees
- Increase retention
- Reduce onboarding costs for employers and individuals

Position:

Machine Operator

TOTAL NUMBER OF POSITIONS AVAILABLE: 35+

ESTIMATED HIRING NEED: 8/21 – 8/23

Collaborative members:

- The Service Collaborative
- Erie 1 BOCES

Training entities:

- SOPARK
- TAPECON
- Zehnder
- TC
- COBEY

Entry-level key hiring requirements:

- Maintain a healthy/safe/secure work environment
- Ability to apply math and reading skills to a project
- Reliable transportation
- Punctuality
- Flexibility to work weekends
- Communication Skills

Timeline:

- **2022 Quarter 3**
  - Organized tours and meetings between all TPM Collaborative employers and job seekers that are enrolled in training partner programs

- **2022 Quarter 4**
  - Continued to assist TPM Collaborative Employers interview and place job seekers in relevant internships and/or employment opportunities