

Talent Pipeline Management Quarterly Report Manufacturing Collaborative

Position:

Machine Operator

TOTAL NUMBER OF POSITIONS AVAILABLE: 35+

ESTIMATED HIRING NEED:

8/21 - 8/23

What is our goal:

COLLABORATIVE START DATE:

JUNE 2021

- Build a sustainable talent pipeline to fill critical-need positions
- Upskill existing employees
- Increase retention
- Reduce onboarding costs for employers and individuals

Collaborative members:









Training entities:

- The Service Collaborative
- Erie 1 BOCES

Entry-level key hiring requirements:

- Maintain a healthy/safe/secure work environment
- Ability to apply math and reading skills to a project
- Reliable transportation
- Punctuality
- · Flexibility to work weekends
- Communication Skills

Timeline:

2022 Quarter 3



2022 Quarter 4

 Organized tours and meetings between all TPM Collaborative employers and job seekers that are enrolled in training partner programs

Continued to assist TPM Collaborative Employers interview and place job seekers in relevant internships and/or employment opportunities