

Talent Pipeline Management Quarterly Report Manufacturing Collaborative

Position:

Machine Operator

TOTAL NUMBER OF POSITIONS AVAILABLE: **30**

ESTIMATED HIRING NEED:

8/21 – 8/23

What is our goal:

COLLABORATIVE START DATE:

JUNE 2021

- Build a sustainable talent pipeline to fill critical-need positions
- Upskill existing employees
- Increase retention
- Reduce onboarding costs for employers and individuals

Collaborative members:

zehnder



Training entities:

- The Service Collaborative
- Erie 1 BOCES

Entry-level key hiring requirements:

- Maintain a healthy/safe/secure work environment
- Ability to apply math and reading skills to a project
- Reliable transportation
- Punctuality
- Flexibility to work weekends
- Communication Skills

Timeline:

● 2022 Quarter 4

•Organized tours and meetings between all TPM Collaborative employers and job seekers that are enrolled in training partner programs

★ 2023 Quarter 1

•In partnership with the Service Collaborative and the Foundry, placed six advanced manufacturing graduates into paid apprentice positions at Zehnder Rittling, Tapecon and Cobey