Sealing Devices

Sealing Devices is a manufacturer, distributor, and fabricator of O-rings, seals, and gaskets for use in aerospace, military, communications, electronics and general industrial applications.

Your path to growth
Here’s where you can go in less than five years.

$16.20+ - $25.00+/hr.

Your path to beginning

Must be 18+ years old and have:

- High school diploma or GED
- 3 to 6 months related experience and/or training
- Basic math, computer and ruler reading skills
- Authorization to work in the United States for ANY employer

Your path to new possibilities

Enjoy benefits that can improve your entire life.

Your path to getting started

For more career information and resources visit thepartnership.org/initiatives/employ-buffalo-niagara/

Manufacturing Associate

Hourly pay starting at $16.20+

1st 2nd and 3rd Shifts Available

Description
Work across a variety of departments to create Superior Products, Innovative Solutions and deliver Exceptional Service to our customers across the world.

*Career pathway is a projection subject to job opportunities, performance, and competency

<table>
<thead>
<tr>
<th>Description</th>
<th>6 months</th>
<th>1-2 years</th>
<th>2-3 years</th>
<th>3-5 years</th>
</tr>
</thead>
<tbody>
<tr>
<td>Manufacturing Associate</td>
<td>$16.20+/hr.</td>
<td>$18+/hr.</td>
<td>$18.50+/hr.</td>
<td>$19+/hr.</td>
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<tr>
<td>Work Cell Lead</td>
<td>$25+/hr.</td>
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Available Roles: Assembly, Machine Operation, Quality Control Inspector, Cutting/Laminating Operator, Shipping & Receiving, CAD Supported Machine Operator, Form in Place Robotics, Maintenance, Inside Sales, Order Entry, and Supply Chain

Must be 18+ years old and have:

- High school diploma or GED
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Physical Requirements:

- Lift up to 50 pounds
- Sit, stand or bend for extended periods of time
- Able to pass a drug and alcohol screening

- Profit sharing - retirement savings plan of up to 18% of your gross wages after one-year of employment
- Shift Differential of $2.00 for 2nd and 3rd shift
- Paid time off, holidays and floating holidays
- Medical, dental and vision coverage

- Health Reimbursement Account (HRA) provided by Company
- FSA - Medical, Dental, Vision (FSA Health) Child Care – FSA
- 401K
- Paid on the Job Training/Company Sponsored Training
- Free Life Insurance/Employee Well Being Program

Fill out an application at sealingdevices.com/careers

June 2023