

# Talent Pipeline Management Quarterly Report Manufacturing Collaborative

### **Position:**

**Machine Operator** 

TOTAL NUMBER OF POSITIONS AVAILABLE: 35+

ESTIMATED HIRING NEED:

8/21 - 8/23

### **Collaborative members:**



# **SOPARK** TOTAL ELECTRONICS SOLUTION





## **Training entities:**

- The Service Collaborative
- Erie 1 BOCES

#### **Entry-level key hiring requirements:**

- Maintain a healthy/safe/secure work
   environment
- Ability to apply math and reading skills to a project
- Reliable transportation
- Punctuality
- · Flexibility to work weekends
- Communication Skills

# **Timeline:**

• 2022 Quarter 1	<b>2022 Quarter 2</b>
<ul> <li>Continued to assist TPM Collaborative Employers interview and place job seekers in relevant internships and/or employment opportunities</li> </ul>	<ul> <li>Organized tours and meetings between all TPM Collaborative employers and job seekers that are enrolled in training partner programs</li> </ul>

#### What is our goal:

COLLABORATIVE START DATE: JUNE 2021

- Build a sustainable talent pipeline to fill critical-need positions
- Upskill existing employees
- Increase retention
- · Reduce onboarding costs for employers and individuals