

Talent Pipeline Management Quarterly Report Manufacturing Collaborative

Position:

Machine Operator

TOTAL NUMBER OF POSITIONS AVAILABLE: 35+

ESTIMATED HIRING NEED:

8/21 - 8/23

Collaborative members:



SOPARK TOTAL ELECTRONICS SOLUTION





Training entities:

- The Service Collaborative
- Erie 1 BOCES

Entry-level key hiring requirements:

- Maintain a healthy/safe/secure work
 environment
- Ability to apply math and reading skills to a project
- Reliable transportation
- Punctuality
- · Flexibility to work weekends
- Communication Skills

Timeline:

• 2022 Quarter 1	2022 Quarter 2
 Continued to assist TPM Collaborative Employers interview and place job seekers in relevant internships and/or employment opportunities 	 Organized tours and meetings between all TPM Collaborative employers and job seekers that are enrolled in training partner programs

What is our goal:

COLLABORATIVE START DATE: JUNE 2021

- Build a sustainable talent pipeline to fill critical-need positions
- Upskill existing employees
- Increase retention
- · Reduce onboarding costs for employers and individuals