

Thinking Differently About Leadership

Designed for leaders with diversity and inclusion responsibilities

Now is the time to elevate your leadership impact on diversity and inclusion in your organization through sharing and learning from your peers in Buffalo Niagara.

This unique and practical program is designed specifically for diversity and inclusion officers and senior leaders with the highest level of responsibility for implementation of diversity and inclusion initiatives.

Enhance Your Talent Retention and Recruitment

This is your opportunity to challenge assumptions and practices, test new ideas, and retain valuable feedback from your peers. Strategies implemented will create a foundation for improved recruitment, development and retention of talent. This forum will help you create a more diverse competitive advantage, execute your diversity and inclusion strategies, and hit measurable business targets as a direct result of improved DE&I in your organization.

Join the conversation on a range of topics:

- Reflecting the changing diversity of customers, markets and your workforce
- Leveraging the differences in others' ideas, thinking and talent
- Organizational challenges to spark innovation
- Leadership approaches for moving DE&I to the next level
- Developing an inclusive communication culture that embraces perspective taking
- Ever-evolving change today such as cross culturalism, ethnicity/racial, gender, age/multi-generational, work culture/styles
- Compelling everyone at all level of an organization to take part in building an inclusive and sustainable culture
- Planning and practices to enhance growth and position for future DE&I success

The Diversity & Inclusion Executive Exchange had received high praise since launching in January 2020.

Now accepting applications for the January 2023 – December 2023 class. Group size is limited to 15.

**Interest is very strong.
Send in your application today!**

APPLY TODAY:

[thepartnership.org/
diversityexecutiveexchange](https://thepartnership.org/diversityexecutiveexchange)

FOR MORE INFORMATION, CONTACT:

Nancy McNamara, Sr. Manager, Member Engagement | 716.541.1767 | nmcnamara@thepartnership.org

Thinking Differently About Leadership

- **MEMBERS ONLY**

This is an exclusive, confidential program for members of the Partnership.

- **SHARING BEST PRACTICES AND NEW INITIATIVES**

The program will provide leaders in diversity and inclusion with a forum to share best practices, strategies, initiatives and tools. It is an opportunity to provide solutions to the unique challenges facing employers today.

- **PERSONALIZED AND FACILITATED**

Professional facilitation and industry exclusivity allow for confidential, sensitive discussions around challenges and initiatives in a safe space to openly discuss new ideas.

- **CONVENIENT**

The sessions are virtual for now until such time it makes sense to resume face to face meetings.

- **EXCEPTIONAL VALUE**

The combination of confidentiality, convenience, and focused, professional facilitation makes the Diversity & Inclusion Executive Exchange a great value for Partnership members at a cost of \$1,500.

- **QUALIFICATIONS TO JOIN**

Members must be diversity and inclusion decision makers at a private, public or not-for profit business in Buffalo Niagara. This program is ideal for leaders whose title specifically reflects diversity and inclusion, as well as those who work in fields such as Human Resources or talent management and who are responsible for diversity and inclusion initiatives.

MEET THE FACILITATOR



SSHA YALAMANCHILI

Ssha Yalamanchili leverages her extensive background in sales, marketing, operations, and innovation to influence organizations of every size and scope. Specializing in creating

inclusive cultures, diversity training, inclusive leadership coaching, building team effectiveness, developing leaders, and coaching emerging leaders. She has an inherent ability to combine the latest research and learning principles to create high-energy, engaging, collaborative, learning spaces for leaders to grow. Passionate about empowering others with the knowledge, tools, and resources they need to navigate and advance in their careers, she works with business leaders to sustain long-term results. Ssha is a Certified Everything DiSC® facilitator and a Certified Professional Coach with the International Coaching Federation and the CaaP Institute Positive Psychology Coaching.

Response to Diversity & Inclusion Executive Exchange has been strong and group size is limited to 15.

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