Horizon Health Services, Inc. provides hope and healing for individuals and their families dealing with substance use and/or mental health disorders.

**YOUR PATH TO GROWTH**

Here's where you can go in 5+ years.

Model illustrates pay based on 100% productivity.

$47k/yr. – $65k/yr.

**Potential Pay Rates (compensation can be impacted based on experience and education)**

- **Counselor**
  - $48k/yr. – $50k/yr.
- **Senior Counselor I - II**
  - $55k/yr.
- **Clinical Supervisor**
  - $65k/yr.

**Your path to beginning**

- Bachelor’s degree in Human Service, Social Work or related field with a CASAC OR
- Completed Master’s degree in a program that will grant licensure in the state of New York.

**Your path to new possibilities**

- Tiered bonuses based on volume of visits ranging from $2,600 to $9,000 annually.
- 16 days PTO in year one.
- 13 holidays annually.
- Student loan repayment assistance.
- Schedule flexibility and remote work available after onboarding.
- Licensure, certification and renewal reimbursement.
- Evidence-based clinical programming by industry leaders.
- Approved CEU trainings available at no cost to employees.
- Career growth opportunities including work in both mental health and addiction services.

**YOUR PATH TO A CAREER AT**

**Horizon Health Services**

For more career information and resources visit thepartnership.org/initiatives/employ-buffalo-niagara/

Fill out an application at www.horizon-health.org